

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

Complaint Activity Sec. 1614.704 (a), (b), and (c)	Comparative Data (Sec. 1614.705)														2015 thru 03/31/15
	Previous Fiscal Year Data														
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014		
Number of Complaints Filed	46	39	33	26	21	28	37	30	33	21	25	26	24	20	
Number of Complainants	43	38	30	26	19	23	36	26	33	21	24	25	24	20	
Repeat Filers	2	1	3	0	2	3	1	3	1	0	1	1	0	0	
Complaints by Basis Sec. 1614.704 (d)	Comparative Data (Sec. 1614.705)														2015 thru 03/31/15
	Previous Fiscal Year Data														
	Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	
Race	19	12	13	11	7	6	24	12	13	4	9	8	6	8	
Color	1	0	1	1	1	0	1	4	1	2	2	6	1	1	
Religion	8	0	2	0	1	0	1	0	0	0	2	2	1	2	
Reprisal	24	24	23	14	12	21	20	21	20	11	13	15	13	10	
Sex	17	16	13	7	3	11	20	16	10	12	7	10	6	9	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	0	1	
National Origin	6	6	4	6	3	7	4	7	9	4	3	5	4	1	
Equal Pay Act	0	0	0	0	0	1	0	1	1	0	1	2	0	1	
Age	9	12	8	9	7	5	12	13	9	7	7	4	5	4	
Disability	12	8	9	5	4	22	15	11	14	7	14	18	16	13	
Genetic Information	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	0	1	0	0	0	
Non-EEO basis	0	0	0	0	0	0	0	0	0	3	1	2	0	0	
Complaints by Issue Sec. 1614.704 (e)	Comparative Data (Sec. 1614.705)														2015 thru 03/31/15
Previous Fiscal Year Data															
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014		
Appointment/Hire	3	2	1	1	0	5	6	14	1	5	1	5	2	5	
Assignment of Duties	1	4	5	4	2	4	0	3	3	4	3	1	1	1	
Awards	4	2	1	1	0	1	1	1	1	0	1	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	1	0	0	0	0	0	0	0	
Disciplinary Action															
Demotion	2	0	0	0	0	5	0	0	1	0	1	0	0	0	
Reprimand	3	1	1	0	0	1	0	2	2	2	0	2	1	0	
Removal	1	0	1	0	2	1	1	6	3	0	0	0	2	0	
Suspension	0	2	0	2	0	0	1	0	1	2	1	0	1	0	
Other	0	0	1	1	0	0	0	0	1	0	0	0	0	0	
Duty Hours	1	0	0	0	2	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	6	7	9	2	1	11	11	4	6	2	1	1	4	3	

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days in final action stage	105.44	151.68	196.13	231.33	208.91	212.58	137.86	153.67	94.23	105.28	381.33	158.00	187.75	0.00
Complaints Dismissed by Agency	Comparative Data (Sec. 1614.705)													2015 thru 03/31/15
	Previous Fiscal Year Data													
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	
Total Complaints Dismissed by Agency	9	2	4	3	4	1	1	3	0	4	5	6	2	2
Average days pending prior to dismissal	376.30	238.00	82.00	119.00	74.75	51.00	140.00	60.67	100.00	82.00	161.40	152.75	117.00	0.00
Complaints Withdrawn by Complainants														
Total complaints Withdrawn by Complainants	4	5	10	4	2	0	2	4	1	2	1	1	0	1

Total Final Actions Finding Discrimination (Sec. 1614.704(i))	Comparative Data (Sec. 1614.705)																							2015 thur 03/31/15					
	Previous Fiscal Year Data																												
	2002		2003		2004		2005		2006		2007		2008		2009		2010		2011		2012		2013		2014				
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	1		1		1		0		1		0		0		0		0		0		0		0		1	100.00%	0		
Without Hearing	0		0		0		0		0		0		0		0		0		0		0		0		0	100.00%	0		
With Hearing	1	100.00%	1	100.00%	1	100.00%	0		1	100.00%	0	100.00%	0		0		0		0		0		0		1	0		0	

Findings of Discrimination Rendered by Basis	Comparative Data (Sec. 1614.705)																						2015 thru 12/31/14					
	Previous Fiscal Year Data																											
	2002		2003		2004		2005		2006		2007		2008		2009		2010		2011		2012		2013		2014			
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.</i>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		0		1		0		0		0		0		0		0		0		1	100.00%	0	0%
Race			1	100%																								
Color																												
Religion																												
Reprisal																												
Sex			1	100%	1	100%																			1	100	0	0
National Origin					1	100%																			1	100	0	0
Equal Pay Act																												
Age			1	100%																								
Disability	1	100%							1	100%																		
Genetic Information																												
Non-EEO																												
Findings After Hearing	1		1		1		0		1		0		0		0		0		0		0		0		1	100.00%		

Race			1	100%																											
Color																															
Religion																															
Reprisal																															
Sex			1	100%	1	100%																				1	100		0	0	
National Origin					1	100%																					1	100		0	0
Equal Pay Act																															
Age			1	100%																											
Disability									1	100%																					
Genetic Information																															
Non-EEO																															
Findings Without Hearing	0		0		0		0		0		0		0		0		0		0		0		0		0		0		0		0
Race																															
Color																															
Religion																															
Reprisal																															
Sex																															
National Origin																															
Equal Pay Act																															
Age																															
Disability																															
Genetic Information																															
Non-EEO																															
Findings of Discrimination Rendered by Issue		Comparative Data (Sec. 1614.705)																												2015 thru 12/31/14	
		Previous Fiscal Year Data																													
		2002		2003		2004		2005		2006		2007		2008		2009		2010		2011		2012		2013		2014					
		#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	1		1		1		0		1		0		0		0		0		0		0		0		0		0		0		
Appointment/Hire																															
Assignment of Duties																											1	100			
Awards									1	100%															0		1	100			
Conversion to Full-time																															
Disciplinary Action																															
Demotion																															
Reprimand																															
Suspension																											1	100			
Removal																															
Other																															
Duty Hours																															

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Reassignment

[illegible]

Disciplinary Action	

[illegible]

Harassment	
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[illegible]

	Reassignment	
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[illegible]

[illegible]

Complaint Investigations	Comparative Data (Sec. 1614.705)													2015 thru 03/31/15
	Previous Fiscal Year Data													
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	
Pending Completion Where Investigation Exceeds Required Time Frames	4	1	0	0	1	1	1	0	1	2	1	0	3	5